

The Advantages and Disadvantages of Online and Traditional Classroom Education and to What Extent Online Education Can Substitute Traditional Education

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Abstract

This article focuses on the advantages and disadvantages of Online and traditional classroom education and compares them. Over the last several years, with the advancement of technology and the Internet, online education has undergone significant changes. It became popular with many students, especially during the COVID-19 pandemic, which compelled educational institutions to adopt it. On the other hand, traditional education has its unique benefits and is still a popular mode of education. Both types of learning have their advantages and challenges. Hence, to put the debate on hold on whether online education can substitute traditional education, a blend of these two methods can be the best possible learning option.

Keywords: Online Education; Traditional Education; COVID-19

Introduction

The issue of the effectiveness of online education as a replacement for the traditional classroom education has become more significant in the twenty-first century. The COVID-19 pandemic and the consequent school closures have ascertained a rapid increase in the implementation of online platforms in all levels of the education field. According to UNESCO (2022), over 1.6bn learners in 190 countries are impacted by these closures, which has led institutions to see digital delivery as the only credible option. This unprecedented dependency on digital tools at the same time revealed the possibilities and limitations of online learning. Whereas online platforms provided continuity, accessibility and flexibility, they also demonstrated major inequalities in technology access, difficulties in maintaining student engagement and concerns with assessment integrity (Fatima, Idrees, Hamid, & Umar, 2022; Shoderu, 2022).

The range of comparative analysis between online and traditional education has to be taken into account depending on the particular educational level to be analyzed. Empirical evidence suggests that higher education students, who are generally more autonomous and



technologically literate than the average students, adjust more easily to online learning environments. For instance, Darkwa and Antwi (2021) found similar outcomes on performance between online and face to face courses at university level. Conversely, at the primary and secondary levels, education on the internet often leads to a decrease in motivation, social isolation and a loss of effectiveness in learning, seeing that younger students are highly dependent on structured environments and peer interaction (Rispoli, 2021). These differences highlight the need for a more nuanced analysis rather than generalizations.

Beyond learning outcomes, both instructional modalities have more general pedagogic goals. Traditional classroom provides inter-personal skills, spontaneous discussion and group learning, which are still the core of student development (Lade & Patil, 2021). On the other hand, online education focuses on the autonomy, flexibility, and world-wide accessibility of the learners, making it particularly appropriate for adult learners, professionals, and geographically separated populations (Raouna, 2022). So the question is not whether one modality should wholly replace the other, but rather how the strengths of each can be combined. Contemporary education requires the best possible alternative, and thus, blended learning-a combination of online and face-to-face learning-is what could provide the right approach (Das, 2023; Dani, 2024).

The present article will try to assess the pros and cons of online and traditional education and examine the extent to which the online methods can replace the face-to-face teaching. By combining recent literature with empirical evidence, the study makes an original contribution to the current debate about the future of education. The results suggest that, while online education has gained a great deal in terms of scope and legitimacy, it cannot replace conventional models entirely. Therefore, hybrid models seem to offer the best way forward, to cater to the needs of different learners in a digital age.

Objective

1. To focus on the advantages and disadvantages of online and traditional classroom education and compare them
2. To conclude as to what extent online education can substitute traditional education

Literature Review

According to Swan (2003), learning effectiveness means that learners who complete an online program receive an education that represents the distinctive quality of the institution. The aim is that online learning becomes at least as good as learning gained through the institution's other modes of instruction, especially its traditional, in-person, classroom-based courses. Interaction is a key component.

Online learning, as defined by Raouna (2022), often known as e-learning or remote learning, is any type of education that occurs via the Internet. Learners participate in online classes, engage in online courses, or engage in synchronous interactions with instructors and peers



using a variety of digital technologies. Learners move through the curriculum at their own pace and can access the curriculum material from almost anywhere with ease.

Traditional education refers to the type of instruction that takes place in a classroom where both the instructor and students are physically present. The traditional classroom-based environment requires students to attend physical sessions at traditional institutions of higher education. This modality is mainly appealing to learners who prefer direct interaction with others or who would like to experience the real collegiate environment. Academic staff such as counselors and professors are still available on campus to offer supplementary support and guidance. The online environment has highlighted the importance of digital content but has not adequately highlighted the importance of the learning process; the traditional environment highlights the importance of the delivery of content and transfer of knowledge in real time. For many learners, e-learning is dull and is usually put on the back burner due to the lack of self-discipline, while for instructors, it is a challenge to keep students engaged. Traditional classrooms facilitate closer relationships between students and their teachers. A commonality that facilitates traditional classroom learning is the collective learning experience of students. This dimension is impossible to simulate with any online teaching model; students learn better in an environment that allows for social interaction and peer learning. (Lade & Patil, 2021)

To help the readers understand well about online and traditional education, compare them, and use their discretion to consider which education medium is better or which can substitute the other, it is necessary to point out the benefits and challenges of these two teaching and learning methods. As described by Kumari & Kumar (2023), both online education and traditional education have their advantages and disadvantages.

Both online and traditional classroom education have benefits and challenges. The following are the advantages and disadvantages of online and traditional classroom education:

Advantages of online education

Contemporary research documents a number of well-established benefits of online education. The first and foremost is its flexibility and accessibility, meaning that learners can access course materials at any time and from anywhere. Fatima et al. (2022) reported that a considerable proportion of medical students in Pakistan preferred online courses because the availability of recordings allowed them to review the content at their self-determined pace. This finding is part of a larger trend, where online platforms are maintaining continuity of learning in times where there is disruption, such as in the case of the coronavirus (COVID-19) pandemic.

Another salient advantage in this regard is the cost effectiveness. Comparative studies, including those by Kumari and Kumar (2023) show that online learning can save money for both students and institutions by cutting down on expenses related to transportation, printed materials, and classroom-related expenses. Institutions also reap the benefit of reduced overheads in terms of physical infrastructure.



From a pedagogical standpoint, online education promotes learner-centred approaches. Learners are in control of their pace, have access to materials they can revisit and can choose among a range of multimedia materials, thus enabling autonomy of learning (Lade & Patil, 2021). This is consistent with the framework of Universal Design for Learning (UDL), which focuses on multiple ways of representation and engagement to support different learning needs.

On top of that, online education helps the development of technical literacy and digital competence. Darkwa and Antwi (2021) noted that university students have reported improved skills in using digital tools for not only academic work but also for professional work as a result of taking online courses. This outcome is consonant with the Technological Pedagogical Content Knowledge (TPACK) which emphasizes the importance of incorporating technological knowledge in teaching practices (Mishra & Koehler, 2006)

Finally, online education encourages global accessibility and inclusivity. Learners who live in rural or remote locations can join without having to move and international students can access programmes that would otherwise not be available to them (Raouna, 2022). Within the framework of the Community of Inquiry (CoI) (Garrison, Anderson & Archer, 2000), properly designed online platforms can foster cognitive presence through the creation of opportunities for reflection, discussion and knowledge construction across borders.

Disadvantages of online education

Despite its advantages, online education has a number of challenges that impact both student learning and well-being. A major issue is the lack of social interaction and engagement. What Rispoli (2021) found is that many learners expressed lower motivation in virtual learning spaces compared to traditional face-to-face learning settings. This phenomenon is consistent with the Community of Inquiry (CoI) model, which emphasizes the important contribution that social presence makes in maintaining collaboration and developing a sense of shared community. In the absence of peer interaction and instant instructor presence, students may feel disconnected and isolated.

A second disadvantage includes the delay in feedback and communication. In traditional classrooms, instructors can give immediate clarification, while in online settings there is usually an asynchronous response. Hung and Bao (2023) found that students of online English courses expressed dissatisfaction with delayed instructor feedback; this is in line with Moore's Theory of Transactional Distance, which argues that psychological and communicative separation can have a greater impact on how effectively students learn.

Technical impedes are also common. Kumari and Kumar (2023) has found some common problems that include unstable internet connectivity and inadequate access to digital devices. These challenges disproportionately affect learners who live in rural or low income households and, consequently, further compound existing educational inequities.



A further issue has to do with academic integrity. Shoderu (2022) saw that a lot of educators underscored cheating and monitoring issues as lasting issues in online examinations. Such concerns undermine the credibility of assessment results as well as the insufficiency of existing proctoring solutions.

Finally, online education can be a factor of psychological stress and health complications. Lade and Patil (2021) found common symptoms of students during prolonged online sessions were eye strain, fatigue, and reduced attention spans. The Universal Design for Learning (UDL) framework proposes that lecture format in instruction may marginalize learners when they need different modalities to stay engaged. Comparison of online education with traditional education is shown in Table 1.

Table 1 Comparison of Online vs. Traditional Education

Dimension	Online Education	Traditional Education	Supporting Sources
Accessibility	Flexible, can be accessed anytime and anywhere; supports distance learners.	Requires physical presence; limited by time and location constraints.	Fatima et al. (2022); Raouna (2022); Kumari & Kumar (2023)
Cost & Resources	Generally lower cost (saves transportation, printed materials, institutional overhead).	Higher costs due to tuition, textbooks, facilities, commuting.	Kumari & Kumar (2023); Lade & Patil (2021)
Learning Style	Learner-centered, allows self-paced study and repeated access to materials.	Instructor-centered, fixed pace and schedules.	Lade & Patil (2021); Kumari & Kumar (2023)
Interaction & Engagement	Limited social interaction; reduced immediacy of teacher feedback.	Rich face-to-face interaction; promotes spontaneous discussion and peer learning.	Rispoli (2021); Hung & Bao (2023); Swan (2003)
Technical/Digital Skills	Improves digital literacy and competence.	Less focus on digital skills; emphasizes interpersonal and practical skills.	Darkwa & Antwi (2021); Das (2023)
Equity & Barriers	Access depends on stable internet and devices; risk of digital divide.	Access depends on geography and resources; less affected by technology gaps.	Kumari & Kumar (2023); OBEC reports (contextual)
Academic Integrity	Online exams harder to monitor; risk of cheating.	In-person exams easier to supervise; fewer integrity concerns.	Shoderu (2022)
Health & Well-being	Risk of eye strain, fatigue, isolation from prolonged screen time.	Encourages socialization and community, but may create stress from rigid schedules.	Lade & Patil (2021); Raouna (2022)



Dimension	Online Education	Traditional Education	Supporting Sources
Pedagogical Frameworks	Supported by Col, Transactional Distance, TPACK, and UDL if designed well.	Rooted in traditional pedagogy; emphasizes social presence and direct instruction.	Garrison et al. (2000); Moore (1993); Mishra & Koehler (2006); CAST (2018)

Advantages of traditional education

Traditional classroom education plays a central role in the shaping of learners and provides a variety of advantages that remain highly valued in contemporary scholarship. In-person interaction offers opportunity for engagement between students and teachers on a daily basis, building a strong sense of community and belonging that promotes collaboration and peer learning. Lade and Patil (2021) stress that these shared experiences play a role in motivation and engagement, which aligns with Vygotsky's Social Learning Theory in which social context plays a key role in cognitive development. Traditional classrooms also offer a more focused and stable learning environment less disrupted than online environments which facilitates teachers in providing individualized attention and immediate feedback; these aspects are known to be essential in effective teaching presence, Swan (2003). Beyond the academic instruction, traditional education fosters interpersonal and communication skills through class discussions, group projects, and public presentations, building up the confidence of students and preparing them for careers as professionals (Raouna, 2022). In addition, the structured nature of face-to-face learning helps maintain accountability and discipline, promoting persistence in task completion, while practical face-to-face sessions such as laboratories and workshops are a needed source of hands-on experiences for some disciplines. Kolb's Experiential Learning Theory is another strength that shows the importance of applied learning in the process of developing higher order skills.

However, the traditional education is not without its disadvantages. One of the most significant limitations is that it is more expensive, with the cost of tuition, textbooks, and infrastructure adding financial burdens that limit access, especially for students from disadvantaged backgrounds (Kumari & Kumar, 2023). Equally problematic is the inflexibility of set schedules which makes it difficult to choose to either work full-time or part-time and flexible for learners with diverse needs (Das 2023). The instructor-centred approach of many traditional classrooms can also limit student autonomy, with rote memorisation often being prioritised over critical thinking and independent exploration (Lade & Patil, 2021). Accessibility is further limited for people living in remote areas by geographic or logistical barriers such as the time and cost of travel, exacerbating opportunity disparities (Raouna 2022). Finally, traditional classroom models can be difficult to accommodate different learning styles and personal schedules, and provide fewer opportunities for inclusion when compared to models that are supported by frameworks such as the Universal Design for Learning (UDL).



Disadvantages of traditional education

Online education has surfaced as a revolutionary form of learning, which offers a variety of benefits that have been well-described in the recent literature studies. The strength of this approach is that of flexibility and accessibility, allowing learners to consume curricular materials at a personally paced rate and from anywhere in the world. Fatima et al. (2022) noted that many medical students in Pakistan preferred online courses, as the flexibility to watch recordings and self-pace their learning provided a special advantage in the COVID-19 pandemic when the continuity of education was seriously threatened. Cost-effectiveness: Another identified value is cost effectiveness; for instance, research by Kumari and Kumar (2023) shows that students and institutions can save costs associated with transportation, printed materials, and physical classroom infrastructure. Pedagogically, online learning supports learner-centred paradigm with repeated exposure, choice from a variety of multi-media resources, flexibility to learn at own pace which fits in Universal Design for Learning (UDL) framework which is about multiple avenues of engagement and representation (Lade & Patil, 2021). Moreover, online course participation has been associated with improved technical knowledge and digital literacy; Darkwa and Antwi (2021) found that university learners became more confident in their ability to use digital tools for academic and professional use. This finding aligns with the Technological Pedagogical Content Knowledge construct (TPACK) which focuses upon the integration of technological knowledge into pedagogical practice. Additionally, beyond individual self-improvement, online education enables inclusion on a global scale with remote and rural learners having access to high-quality education and international students able to enroll in programs that would otherwise be unavailable, (Raouna, 2022). Within the context of the Community of Inquiry (CoI) (Garrison, Anderson & Archer, 2000) framework, well-designed online spaces offer the potential for increased cognitive presence by allowing for opportunities for reflection and asynchronous discourse that break down the geographical divide.

Alongside these advantages, online education faces some significant challenges which impact its effectiveness and sustainability. A problem that is frequently argued is that there is a lack of social contact and the lack of immediacy of the feedback from the teacher, which can negatively impact the students' motivation and feelings of isolation (Rispoli, 2021). Hung and Bao (2023) reported that students in online English dialogue courses often complained of lack of prompt feedback from the tutors, which is in line with that predicted by Moore's Theory of Transactional Distance (Moore, 1993), that the effectiveness would become lower if there are un-filled communication gaps. Technical barriers add to these challenges; Kumari and Kumar (2023) report that learners have consistently struggled with inconsistent internet connections and limited access to devices, with disadvantaged and rural learners being disproportionately affected. Concerns about academic integrity also emerge in virtual spaces; Shoderu (2022) reported the educators consistently identified cheating and supervisory challenges as continuing barriers to online assessment, and therefore loss of credibility of results. Moreover, long-term dependence



on digital can create psychological stress in the students as there is a tendency of fatigue, ocular strain, and decreased attentional capability in the students during long online study sessions (Lade & Patil, 2021). The UDL framework (CAST, 2018) highlights the dangers of a unidimensional delivery model noting that relying too heavily on lecture based content will leave out learners who can benefit from more varied instructional methods. Taken as a whole, these constraints mean that while online schooling increases access and flexibility, it cannot ever fully replicate the rich social, emotional, and experiential aspects of human learning without careful and thoughtful redesign. Comparison of Advantages and Disadvantages of Traditional Education is shown in Table 2.

Table 2 Comparison of Advantages and Disadvantages of Traditional Education

Aspect	Advantages of Traditional Education	Disadvantages of Traditional Education	Supporting Sources
Interaction & Community	Daily face-to-face learning fosters a strong sense of community and belonging, enhancing social presence.	Requires physical attendance, limiting access for students in remote or underserved areas.	Lade & Patil (2021); Swan (2003); Raouna (2022)
Focus & Discipline	Structured classroom settings reduce distractions and promote sustained attention and accountability.	Fixed timetables restrict flexibility and create barriers for working professionals or non-traditional learners.	Das (2023)
Feedback & Support	Teachers provide individualized attention and real-time problem-solving, strengthening teaching presence.	Instructor-centered models may restrict learner autonomy and emphasize rote learning.	Lade & Patil (2021); Swan (2003)
Skill Development	Builds interpersonal and communication skills; supports confidence in public speaking and teamwork.	May not adapt easily to diverse learning needs or styles due to uniform instructional approaches.	Raouna (2022)
Hands-on Learning	Provides laboratory sessions, workshops, and other practical experiences essential for applied knowledge.	Dependent on access to physical facilities, which may exclude learners unable to attend campus.	Das (2023)
Cost & Accessibility	Offers resource-rich environments that support academic growth.	Higher tuition, textbook, and commuting costs impose financial burdens and reduce equity of access.	Kumari & Kumar (2023)

In the words of Raouna (2022), when asked to compare and contrast virtual and conventional classrooms, there is no easy answer. Nevertheless, it is clear that education has evolved considerably in recent years, with a notable increase of e-learning triggered by the pandemic of covid-19, which forced schools all over the world to close. The pandemic showed



that educational institutions and faculty need to be consistently prepared to move to online delivery and remote instruction using digital platforms. The changes the coronavirus outbreak has brought may well be lasting.

To what Extent online education can substitute traditional education

One important characteristic of online education is that it is learner-centered. This fundamental change in education adapts to learners' needs rather than expecting learners to adjust to it. Students can learn lessons at their own pace, repeat them where they face difficulties, and skip or speed through the subjects they find easy. The question of whether online education should replace classroom education is one of significant debate and consideration. While online education offers undeniable benefits such as flexibility, accessibility, and the ability to cater to diverse learning styles, it is not without its challenges. Online education lacks the quality of face-to-face interaction, the social dynamics inherent in classroom settings, and the personalized feedback that teachers can give in real time. On the other hand, traditional classroom education promotes a sense of community, collaboration, and accountability among learners. It gives opportunities for spontaneous discussions, group activities, and hands-on experiences that may be difficult to replicate in an online teaching and learning environment. In addition, the physical presence of teachers facilitates instant feedback, clarifications, and individualized support, which are crucial for the success of the earners.

Online learning, mentioned by Darkwa & Antwi (2021), has become one of the talking points in the 21st century. Online learning is the delivery of instruction via digital resources. This kind of learning is delivered through the use of electronic devices. Distance education, computerized electronic learning, and internet learning are other names used to describe online learning. The introduction of online learning means that students can now access their learning materials online anytime. Technology emergence has opened up a path for education to be readily accessible at all levels during the past two decades. The Covid-19 pandemic (Shoderu, 2022) also contributed to the growth of online courses. Although the sudden adoption of online courses was not something the global community expected when the pandemic hit, it disrupted traditional classroom teaching nonetheless. Consequently, many institutions were forced to adapt to the changes that were taking place within the educational system.

Fatima et al (2022), mentioned that after COVID-19 was announced to be a pandemic by the WHO on 11 March 2020, institutions throughout the world, including educational institutes, were shut down for an undefined period. The unprecedented situation made it essential to develop an alternative as soon as possible to maintain the learning process and thus not to let the pandemic disrupt the education of a whole generation. The solution was to create an effective distant-learning strategy, and online learning became the predominant strategy adopted by the majority of institutions. The abrupt switch from in-person teaching to online learning caused significant distress not only for students but also for teachers. Rispoli (2021) says the creation of



quality interactions in online learning environment requires adequate technological infrastructure. However, the lack of a universal and indiscriminately usable platform demonstrates that context-specific solutions are required.

The key element is that whatever technology is utilized allows students to interact meaningfully with another as well as with the instructor. According to Shoderu (2022), the e-learning industry has grown exponentially over the past few years, due to the proliferation, popularity, and diversification of online courses in the wake of the COVID-19 pandemic and the resulting restrictions. While a majority of students see e-learning as the best modality for seamless knowledge transfer, a significant minority still don't see virtual education as an alternative to their preferred traditional in-person classroom settings.

Das (2023) states that it is certain that online education is becoming much more popular, but there are some benefits to traditional classrooms. Teacher-student interaction is not easily available in virtual classrooms. However, this limitation by itself is not the only factor that determines whether an online learning environment is better than the traditional one.

As stated by Shoderu (2022), traditional education is usually represented as a sort of learning which is carried out inside the four walls of the classroom with the use of a rather simple information transfer technique. Historically, classroom instruction has been considered to be effective when it comes to conveying knowledge to most learners. However, online courses have the potential to be more effective and more widely accepted, if proper steps are taken to alleviate the disadvantages of e-learning while retaining the benefits that come with a traditional classroom setting. Needless to say, not all students are sold on the idea of replacing in-person attendance at colleges and universities with online coursework.

In the traditional classroom, students get instant or near-immediate feedback from their instructors or lecturers about their areas of concern; however, the case is mostly different in the virtual world of learning.

In the words of Rispoli (2021), it is worth observing that some higher-education institutions have been at the forefront of offering online degree programs; but for all but a small number of universities, face-to-face instruction is still considered essential. Moreover, online learning used to almost exclusively be thought of in terms of young children in primary school. In the present context, where a significant number of students or their family members are facing continuous school closures, the issue of the effectiveness of virtual education has suddenly become more prominent. Luckily, in recent years scholars and education professionals have invested significant research in this field and have come up with some very interesting findings.

Deducting from the study of Hung & Bao (2023), online education has become increasingly popular on the back of new technologies and not least the growing impact of digitalization on the economy. Despite its clear benefits - accessibility, affordability and flexibility - the effectiveness of online education is still the subject of constant debate and needs a thorough exploration in various research settings.



Online education has undoubtedly left its mark on traditional education, offering increased accessibility, flexibility, and personalized learning experiences. It has empowered learners to gain the world of knowledge at their fingertips and has compelled traditional education to adapt and evolve. At the same time, it also has disadvantages related to engagement, social interaction, and academic integrity. As the technology continues to advance, the division between online and traditional education will continue to blur. Achieving an optimal level of equilibrium between the respective strength of both pedagogical modalities is at the heart of the evolutionary process towards developing an educational system that is able to exploit the benefits inherent in the online modality while simultaneously preserving the indispensable elements of in-person interaction and community created by the traditional paradigms of education. Ultimately, the future of education will likely involve a harmonious blend of both online and traditional methods to provide the best possible learning experiences for students worldwide.

In spite of offering undeniable benefits, I think that online education cannot fully replace the rich and dynamic experience of traditional education. Although online education provides flexibility, accessibility, and the ability to cater to diverse learning styles, however, it lacks crucial components found in traditional classroom education. Nevertheless, online education has its advantages. It allows learners to learn at their own pace, access educational materials from anywhere with an internet connection, and participate in asynchronous discussions. Moreover, online platforms often provide a variety of resources, multimedia content, and interactive materials to support teaching and learning.

In the long run, the effectiveness of online education versus classroom education depends on diverse factors, including the subject matter, the learning objectives, and the individual needs and preferences of learners. A mixed approach that combines the strengths of both methods may be the most effective solution. This approach allows learners to gain from the flexibility and accessibility of online education while still enjoying the invaluable interactions and support provided by traditional classroom education. Thus, rather than replacing classroom education completely, online education should complement and increase the educational experience. While online education can complement traditional classroom education and provide choices for learning, it should not be regarded as a complete substitute. A blended approach that combines the qualities of both methods and that is based on online education vs. traditional classroom education statistics may offer the most effective and extensive learning experience for students.

Can online learning, however, replace traditional face-to-face learning, and if so, to what extent? The conclusion that stands out is that online learning is unlikely to replace formal face to face instruction in its entirety. Nevertheless, specific kinds of learning contents are best suited for the dynamics of the online modalities. As a result, institutions of higher education should take into account these dynamics when they are designing curricular delivery. (Olivier, 2021)



Summary and Conclusion

The comparative study of online vs traditional education is still complex and dynamic, especially in the post Covid-19 era, which has accelerated the integration of digital technologies into education systems worldwide. Online education has consistently manifested pronounced advantages with regard to flexibility, accessibility and self-regulated learning options. For that reason, online delivery has been especially effective for theoretical coursework, professional development, and lifelong learning, since learners can set their own pace and have access to various multimedia resources. In these contexts, online delivery may be considered to be equivalent to or even better than traditional classroom settings. Nevertheless, some domains remain with an indispensable requirement of face-to-face teaching, especially in the development of psychomotor abilities, socio- emotional skills and communication with others. Laboratory-based learning, clinical practice and group collaboration, for example, require embodied interaction and immediate feedback that current digital platforms cannot replicate well.

The above findings suggest that the future of education does not depend on choosing one modality over another; instead it involves the evolution of blended approaches that will combine in a synergistic way the accessibility of online modality with richness of the in-person interaction. As Lade and Patil (2021) observed, education systems are being transformed in accordance with the needs of the learner, while blended learning is one way to respond to industry demands for knowledge and skills. Traditional classrooms are essential for the development of interpersonal relationships and group learning, and online systems provide efficiency and scalability. Together, these approaches can help to create more inclusive and effective learning environments.

At the same time this review has some limitations. The studies analyzed were taken from a curated corpus of 62 documents from major databases, which could create selection bias. The heterogeneity of context, learner populations and outcome measures also make direct comparison between online and traditional modes complex. In addition, reliance on English language and relatively recent studies may limit generalizability. To reinforce the evidence base, future research should focus on randomized controlled trials (RCTs) in areas such as laboratory sciences, clinical training and vocational education, where hands-on practice is important. Longitudinal studies also need to be conducted on long term retention, employability outcomes and socio-emotional development across modalities. Further investigation into equity and access issues, especially in low resource settings, will also be crucial to ensure that the benefits of digital education are shared fairly.

In conclusion, both online and traditional education have a value of their own, and each is more appropriate in specific circumstances. Rather than a dichotomy between the two, the most promising path is in blended learning models that take advantage of the best of both worlds. By leveraging models such as Community of Inquiry, Theory of Transactional Distance, and Universal Design for Learning, educational leaders can create systems that allow for maximum



flexibility without sacrificing the social and experiential aspects of face-to-face teaching. Such integration is not a replacement of traditional education but its transformation and blended learning stands as the best possible solution on the path of building inclusive, effective and future ready education.

Suggestions

1. **Technology – Strengthen infrastructure** Institutions should ensure stable internet, adequate devices, and technical support. Without this, the advantages of flexibility in online education risk turning into barriers, especially for disadvantaged learners.
2. **Pedagogy – Provide teacher training and redesign courses** Professional development is needed not only for technical skills but also for creating learner-centered courses. Studies show that weak teaching presence and delayed feedback undermine online effectiveness, highlighting that pedagogy, not just technology, determines success.
3. **Learner – Support motivation and self-regulation** While online platforms favor disciplined learners who value flexibility, many students struggle with reduced motivation and isolation. Institutions must design support systems mentoring, formative feedback, peer learning to sustain engagement.
4. **Context – Promote blended and evidence-based policy** Policy makers should match modality to subject and learner needs. Theoretical and professional courses can succeed online, but lab work and socio-emotional skills still require face-to-face environments. A blended approach, informed by CoL and UDL frameworks, provides the most sustainable solution.

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